

Annual Action plan for gender sensitization

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An educational institute plays an important role to sensitizing the students towards gender issues. To change the mindset of students towards the opposite sex, teachers always counsel them in the class room to respect each other. Despite of this our college is well prepared to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and dignity. The college has formed **Anti-Ragging Committee** and the **Grievance Redressal Committee** to look after grievances of all kinds. Under the aegis of Women Development Cell **Internal Complaint committee** is also formed for protection of students and staff against sexual harassment. The cell engrosses the awareness about gender issues and working towards and creating an enabling environment of gender justice. The benefits of providing an inclusive workplace have now been well documented.

In this regard we have the annual gender sensitization action plan as below-

1. Sensitizing staff in workplace to set the standard for respectful behavior at work.
2. Sensitizing the new students within 3 months of admission by college staff.
3. Conducting Mentor – Mentee meetings for all the girl students Bi-monthly to ascertain healthy atmosphere.
4. Social media usage sensitization after 1 month of admission.
5. Ensure unbiased teaching & learning activities for all students.
6. Provide equitable platforms whether sports, cultural, literary & training programs to all the students to exhibit their talents and skills.
7. Conduct a workshop on “Women empowerment and gender equality”.
8. Organize a fashion show in annual social gathering representing the women empowerment.
9. Rangoli competition on the topic “Sonch sahi mard wahi”.
10. A lecture cum workshop on Transforming Maharashtra Awareness program on cybercrime against womens by cyber cell police station, S.P. Office Gadchiroli.
11. Sickle cell checkup camp.
12. **Blood Donation Camp, Blood Group and HB checkup Camp**’ in collaboration with BTO Unit, District Medical Hospital, Gadchiroli.

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13. Counseling and awareness of cyber law framed against women and child harassment by Mrs. Vaishali Bambole- Counselor police station Gadchiroli.


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