महाराष्ट्र शासन
शासकीय विज्ञान महाविद्यालय, गडचिरोली
नॅक बंगलोर द्वारा पुनर्मुल्यांकन ˮबˮ श्रेणी

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College started collecting feedback from stakeholders through online mode. Questionnaire was prepared on google forms and forms were circulated to stakeholders through email, Whatsapp and facebook. The kink for feedback was also displayed in feedback menu on college website. The college has obtained feedback from students, teachers, non-teaching staff, parents and alumni through questionnaire. Collection of feedback forms has been done from stakeholders and the analysis of feedback forms is also done. Based on feedback analysis following actions were taken to improve the teaching-learning process.

Feedback form analysis for Winter 2018 session

Student feedback

Sr. No.	Question	Average score
1	The entire syllabus is completed in time	4.6
2	The teachers are punctual and regular in taking lectures and practicals	4.7
3	The teachers come well prepared for the class	4.2
4	The teachers encourage participation and discussion in class	4.0
5	The teachers attitude towards the students is friendly & helpful	4.1
6	Modern teaching aids, power point presentations, web-resources, etc. are used by the teachers while teaching	3.8
7	The teachers are available and accessible in the Department after lecture timings	4.0
8	Attendance record of the students is maintained by the teachers	3.7
9	The evaluation process is fair and unbiased	4.5
10	The teachers guide the students for overall personality development of the students	4.1
11	The courses studied by me have enhanced my knowledge as well as my skills and my capabilities	3.8
12	The teachers refers to latest development in field	4.1
13	The teachers helps the students in conducting experiments through set of instructions or demonstration	3.9
14	The teacher identify your strengths and encourage you with providing right level of challenges.	4.1
15	The overall quality of teaching-learning process is very good.	4.5

There are 62 % teachers whose rating was good and 20 % teachers whose rating was satisfactory. Overall the students were satisfied with teaching process in the college. However there were 18 % teachers whose score was below institute average. These teachers were communicated about their feedback and were advised to take more efforts to improve their performance by Principal of the College. Most of the teachers who are recently joined teaching field they have less experience in teaching.

Parent feed back

Sr. No.	Question	Average Score
1	Do you think that the college environment is conducive for the overall development of your ward?	4.6
2	Is your ward given enough exposure as far as career orientation is concerned?	4.7
3	Is the environment of the college congenial for the students to discuss their problems?	4.8
4	Are the authorities easily approachable regarding any queries?	4.3
5	Are you satisfied with the communication at the college end regarding the regular performance of your ward?	4.5
6	Any specific reason for selecting the Institution for your ward/son/daughter?	4.6
7	Suggestion as to how this institution can help its students even more?	N.A
8	Nature of Interaction with principal/ faculty of the institution?	4.6

It is evident that, parents are satisfactory with learning process in the college.

Teacher feedback

Sr. No.	Question	Average Score
1	Syllabus is suitable to the course	4.2
2	Syllabus is need based	4.0
3	Aims and objectives of the syllabi are well defined and clear to teachers and students	4.1
4	Course content is followed by corresponding reference materials	4.4
5	Sufficient number of prescribed books are available in the Library	4.9
6	The course/syllabus has good balance between theory and application	4.4
7	The course/syllabus has made me interested in the subject area	4.2
8	The course/syllabus of this subject increased my knowledge and perspective in the subject area	3.9
9	The course/programme of studies carries sufficient number of optional papers	3.6

10	The books prescribed/listed as reference materials are relevant, updated and appropriate	4.6
11	Infrastructural facilities, such as teacher's rooms/carrels, class rooms, reading rooms and toilets are available in the Department	4.6
12	Tests and examinations are conducted well in time with proper coverage of all units in the syllabus	4.1
13	I have the freedom to propose, modify, suggest and incorporate new topics in the syllabus	1.9
14	I have the freedom to adopt new techniques/strategies of teaching such as seminar presentations, group discussions and learners ' participations	4.3
15	I have the freedom to adopt/adapt new techniques/strategies of testing and assessment of students	4.1
16	The environment in the department is conducive to teaching and research	4.6
17	The administration is teacher friendly	4.5
18	The University provides adequate and smooth support for projects and research facilities	0.0
19	The University provides adequate funding and support to faculty members for upgrading their skills and qualifications	0.0
20	Provisions for professional development are non-discriminatory and fair	4.6

Alumni feed back

Sr. No.	Question	Average Score
1	Do you feel proud to be associated with Government Science College as an alumnus/alumna?	4.6
2	Do you feel that that the college has played a key role in shaping your life?	4.3
3	Did you get all that was your due as a student during your studentship days?	4.4
4	Will you like to contribute to the growth of the college in any manner?	4.7
5	Rate the quality of the following services/facilities during your tenure as a student [Library]	4.7
6	Computer Labs/ Internet/wi-fi	4.5
7	Audio-visual aids	4.1
8	Equipments	4.5
9	Sports / Gymnasium/ Recreation	4.0
10	NSS/Extra-curricular Activity	4.2
11	How would you rate the quality of education imparted in the college?	4.5
12	How would you rate the relevance of your degree to your present job?	4.0
13	How would you rate your teachers ' contribution to your professional growth?	4.2
14	Please rate the following academic initiatives taken by the college to improve your competence as student?	4.0
15	Research Projects	4.3
16	Innovative Teaching-Learning methodologies	4.0
17	Would you say that you were benefited by the Sessions on Career Counseling / Personality Development / Soft skills Techniques?	3.5
18	Was the Cell instrumental in getting the present or any job to you?	3.7
19	Did you ever participate in any of the Campus Recruitment Programs?	0.0
20	Were you satisfied with the curriculum prescribed for your degree during your term in the college?	4.3
21	Were you satisfied with Evaluation Mechanism in the college/ University?	4.6

Non teaching staff feedback

Sr. No.	Question	Average Score
1	Did you find the technical help from technical staff?	4.6
2	Did you find the official help from other Nonteaching staff?	4.7
3	Overall environment in the college	4.8
4	What are your suggestions for areas of improvement in office help?	N.A
5	What are your suggestions for areas of improvement in technical help?	N.A
6	Name of technical or office staff helped you most during the academic session	Mohan Lokhande
7	Overall rating for teaching environment in the college	4.7

All the above questions are performing well and have scored more than 85%. Average satisfaction score of the institution of all the courses is 78%. However, questions numbered, 4and 5 are performing less than the institutional average score but is still around 75%.

Feedback form analysis for Summer 2019 session

Student feedback

Sr. No.	Question	Average score
1	The entire syllabus is completed in time	4.3
2	The teachers are punctual and regular in taking lectures and practicals	4.6
3	The teachers come well prepared for the class	4.4
4	The teachers encourage participation and discussion in class	4.2
5	The teachers attitude towards the students is friendly & helpful	4.3
6	Modern teaching aids, power point presentations, web-resources, etc. are used by the teachers while teaching	3.9
7	The teachers are available and accessible in the Department after lecture timings	4.1
8	Attendance record of the students is maintained by the teachers	3.6
9	The evaluation process is fair and unbiased	4.4
10	The teachers guide the students for overall personality development of the students	4.1
11	The courses studied by me have enhanced my knowledge as well as my skills and my capabilities	3.9
12	The teachers refers to latest development in field	4.3
13	The teachers helps the students in conducting experiments through set of instructions or demonstration	3.9
14	The teacher identify your strengths and encourage you with providing right level of challenges.	4.2
15	The overall quality of teaching-learning process is very good.	4.6

These teachers were communicated about their feedback and were advised to take more efforts to improve their performance by Principal of the College.

Parent feed back

Sr. No.	Question	Average Score
1	Do you think that the college environment is conducive for the overall development of your ward?	4.8
2	Is your ward given enough exposure as far as career orientation is concerned?	4.8
3	Is the environment of the college congenial for the students to discuss their problems?	4.8
4	Are the authorities easily approachable regarding any queries?	4.5
5	Are you satisfied with the communication at the college end regarding the regular performance of your ward?	4.6
6	Any specific reason for selecting the Institution for your ward/son/daughter?	4.8
7	Suggestion as to how this institution can help its students even more?	N.A
8	Nature of Interaction with principal/ faculty of the institution?	4.7

Teacher feedback

Sr. No.	Question	Average Score
1	Syllabus is suitable to the course	4.3
2	Syllabus is need based	4.2
3	Aims and objectives of the syllabi are well defined and clear to teachers and students	4.3
4	Course content is followed by corresponding reference materials	4.4
5	Sufficient number of prescribed books are available in the Library	4.9
6	The course/syllabus has good balance between theory and application	4.5
7	The course/syllabus has made me interested in the subject area	4.3
8	The course/syllabus of this subject increased my knowledge and perspective in the subject area	4.0
9	The course/programme of studies carries sufficient number of optional papers	3.9
10	The books prescribed/listed as reference materials are relevant, updated and appropriate	4.6
11	Infrastructural facilities, such as teacher's rooms/carrels, class rooms, reading rooms and toilets are available in the Department	4.6
12	Tests and examinations are conducted well in time with proper coverage of all units in the syllabus	4.1
13	I have the freedom to propose, modify, suggest and incorporate new topics in the syllabus	1.9
14	I have the freedom to adopt new techniques/strategies of teaching such as seminar presentations, group discussions and learners ' participations	4.3
15	I have the freedom to adopt/adapt new techniques/strategies of testing and assessment of students	4.3

16	The environment in the department is conducive to teaching and research	4.6
17	The administration is teacher friendly	4.5
18	The University provides adequate and smooth support for projects and research facilities	0.0
19	The University provides adequate funding and support to faculty members for upgrading their skills and qualifications	0.0
20	Provisions for professional development are non-discriminatory and fair	4.6

Alumni feed back

Sr. No.	Question	Average Score
1	Do you feel proud to be associated with Government Science College as an alumnus/alumna?	4.6
2	Do you feel that that the college has played a key role in shaping your life?	4.3
3	Did you get all that was your due as a student during your studentship days?	4.4
4	Will you like to contribute to the growth of the college in any manner?	4.7
5	Rate the quality of the following services/facilities during your tenure as a student [Library]	4.7
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7	Audio-visual aids	4.1
8	Equipments	4.5
9	Sports / Gymnasium/ Recreation	4.0
10	NSS/Extra-curricular Activity	4.2
11	How would you rate the quality of education imparted in the college?	4.5
12	How would you rate the relevance of your degree to your present job?	4.0
13	How would you rate your teachers ' contribution to your professional growth?	4.2
14	Please rate the following academic initiatives taken by the college to improve your competence as student?	4.0
15	Research Projects	4.3
16	Innovative Teaching-Learning methodologies	4.0
17	Would you say that you were benefited by the Sessions on Career Counseling / Personality Development / Soft skills Techniques?	3.5
18	Was the Cell instrumental in getting the present or any job to you?	3.7
19	Did you ever participate in any of the Campus Recruitment Programs?	0.0
20	Were you satisfied with the curriculum prescribed for your degree during your term in the college?	4.3
21	Were you satisfied with Evaluation Mechanism in the college/ University?	4.6

Non teaching staff feedback

Sr. No.	Question	Average Score
1	Did you find the technical help from technical staff?	4.7
2	Did you find the official help from other Nonteaching staff?	4.6
3	Overall environment in the college	4.6
4	What are your suggestions for areas of improvement in office help?	N.A.
5	What are your suggestions for areas of improvement in technical help?	N.A.
6	Name of technical or office staff helped you most during the academic session	Dattu Dandekar
7	Overall rating for teaching environment in the college	4.7

Student satisfaction survey 2018-2019

Sr. No.	Question	Average Score
1	How much of the syllabus was covered in the class?	4.6
2	How well did the teachers prepare for the classes?	4.5
3	How well were the teachers able to communicate?	4.3
4	The teacher's approach to teaching can best be described as	4.2
5	Fairness of the internal evaluation process by the teachers.	4.4
6	Was your performance in assignments discussed with you?	4.3
7	The institute takes active interest in promoting internship, student exchange, field visit opportunities for students.	4.0
8	The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth.	4.1
9	The institution provides multiple opportunities to learn and grow.	4.0
10	Teachers inform you about your expected competencies, course outcomes and programme outcomes.	4.3
11	Your mentor does a necessary follow-up with an assigned task to you.	4.3
12	The teachers illustrate the concepts through examples and applications.	4.2
13	The teachers identify your strengths and encourage you with providing right level of challenges.	4.2
14	Teachers are able to identify your weaknesses and help you to overcome them.	4.1
15	The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process.	4.4
16	The institute/ teachers use student centric methods, such as experiential learning, participative learning and problem solving methodologies for enhancing learning experiences.	4.1
17	Teachers encourage you to participate in extracurricular activities.	4.0
18	Efforts are made by the institute/ teachers to inculcate soft skills, life skills and employability skills to make you ready for the world of work.	3.6

19	What percentage of teachers use ICT tools such as LCD projector, Multimedia, etc. while teaching.	4.1
20	The overall quality of teaching-learning process in your institute is very good.	4.6
21	Give three observation / suggestions to improve the overall teaching - learning experience in your institution.	4.5

Action taken Report 2018-2019

Sr. No.	Suggestions	Action Taken
1	The teachers should encourage students to participate in classroom discussion	The teachers are advised by the Principal to interact with the students while teaching and to conduct regularly group discussions among students on particular topic. Accordingly teachers take the care of slow learners and involved them discussions and other academic activities like quiz, assignments etc.
2	The teachers attitude towards the students should be friendly & helpful.	The Principal suggested the faculty to be friendly with students so that students can easily approach towards teacher to discuss their problems. Teachers followed the suggestion, infact the teachers are friendly & helpful.
3	The teachers requested to use Modern teaching aids, power point presentations, web-resources, while teaching	In view of this suggestion the college has initiated the process to set up the ICT based smart classrooms in the college. The teachers are suggested to make the use of PPT to make the teaching more interesting. The MOOC and MOODLE teaching-learning softwares are uploaded so that teachers can develop e-content to share with students. Teachers are now trying to develop e-content. The college is also developing language laboratory for the benefit of students.
4	The teachers are requested to guide the students for their overall personality development.	The Principal suggested the faculties to make the use participative teaching methods and to organize the student's centric activities, workshops, lectures etc for the versatile development of students. The various activities were conducted in this regard.
5	There should be balance between course/syllabus theory and practical.	The Principal discussed with the Gondwana university administration regarding amendment of syllabi whenever required because the syllabus is frame by university.
6	The administration should be students friendly.	The Principal suggested all administrative staff to consider students matter on top priority. Office staff helps students in online submission of their scholarship, revaluation etc forms. Administrative staff followed the

		suggestions and the problems of students resolved.
7	The college should have adequate and smooth support for projects and research facilities.	The college has submitted proposal to DPDC and RUSA for the purchase of scientific instruments. Subscribed research journals. The college has recognized its chemistry, Botany and Zoology subjects laboratory for research by Gondwana University.
8	The University should provides adequate funding and support to faculty members for upgrading their skills and qualifications	The college always encourages faculties in upgrading their skills by attending Refresher courses, Orientation programmes, FDP, Seminars, Conferences and Workshops etc.
9	Computer Labs/ Internet/wi-fi should be provided	The College has taken BSNL Broadband line to make internet availability. The free access of wifi is made available to all students with certain restrictions
10	Audio-visual aids should be provided.	The college has set up the Media room in the college with all audio and video recordings facility.
11	Boys And Girls Hostel should start.	The construction of boys' and girls hostel has been completed. The proposal has been sent to government for giving permission to start both the hostels by sanctioning posts or on contractual basis.
12	To fill up the post of Physical Education teacher.	The Principal suggested the higher authorities on this issue. Sh. S. D. Ashtaputrey has given the additional charge of Physical education teacher to take care of students. CHB teacher has been appointed.
13	To fill up the post of Librarian.	The Principal suggested the higher authorities on this issue. Dr. Abrar has given the additional charge of Librarian to take care of students.
14	To change the library timing.	The college has change the library timing as per the request from the students so that they can make the optimum use of library facility and can issue books.

Principal
Govt. Science College
Gadchiroli